

**From:** Athletic Directors Office <huskyad@uw.edu>  
**Sent:** Thursday, October 11, 2018 3:14 PM  
**To:** Carter Henderson; Jay Hilbrands; Jennifer Cohen  
**Subject:** emails to husky ad RE: Larry Scott  
**Attachments:** Pac12 Officiating Issue; Fire Larry Scott; LARRY SCOTT-WOODIE DIXON FIASCO

Starting to get some email RE: Larry Scott and officiating. Jay – can you respond or how would you suggest we handle?

-Foxy

**From:** Kehoe, Peter J <peter.kehoe@hp.com>  
**Sent:** Thursday, October 11, 2018 2:24 PM  
**To:** Athletic Directors Office  
**Subject:** Pac12 Officiating Issue

Dear Jen,

I'm sure that you are well aware of the glaring irregularity with the officiating of the USC-WSU game. While Larry Scott appears to be admitting it was a mistake and taking some steps to rectify the situation that caused it, this incident is shaking my confidence in the leadership of the Pac12. How could processes be put in place which allowed a person who has no training at officiating be given permission to overturn the call by the trained officials? And if something that simple is missing-what else could be wrong within the Pac12 organization? How many other times has this happened that we don't know about? What would have happened if someone wouldn't have found this story and wrote about it?

If an official on the field makes a glaringly bad call, the Pac12 has suspended that person (or team) from at least the next week's game. Why then is Larry Scott not calling for some level of punishment for this incident?

I think that this incident points to some very troubling issues within the Pac12. I hope that you, Ana Mari, and the other AD's and Presidents push for some significant organizational changes within the Pac12, especially at the highest levels of leadership. This needs to be done to restore some confidence among Pac12 fans as well as to keep this kind of appalling incident from happening again. This is not the kind of story that the Pac12 needs as it tries to rebuild a national reputation that has been tarnished by sub-par performance on the field, and one that struggles to get the respect of other major conferences. I don't know if firing Larry Scott is appropriate in this case, but it would certainly send a clear signal that his behaviour (comments) about this incident were clearly not appropriate and that significant changes would be taking place.

Peter Kehoe  
HP Inc.  
Vancouver, WA 98683  
peter.kehoe@hp.com

**From:** digits@uw.edu  
**Sent:** Thursday, October 11, 2018 2:14 PM  
**To:** Athletic Directors Office  
**Subject:** Fire Larry Scott

Hello AD Cohen,

I just want to voice my opinion, as a lifelong Husky fan and Pac-12 supporter, that Larry Scott needs to be fired yesterday. It baffles me that this man still has his job. Larry Scott is running the Pac-12 conference into irrelevancy, he's completely incompetent, and he's an embarrassment to the Pac-12 conference. Plus, he has the highest salary of any conference commissioner! What am I missing here?

Here is a fantastic article written by Jon Wilner that pretty much covers all the bases:

<https://www.seattletimes.com/sports/pac-12/a-pac-12-exec-interfered-with-an-officiating-decision-in-usc-vs-wsu-game-this-severely-undermines-the-leagues-credibility-wilner/>

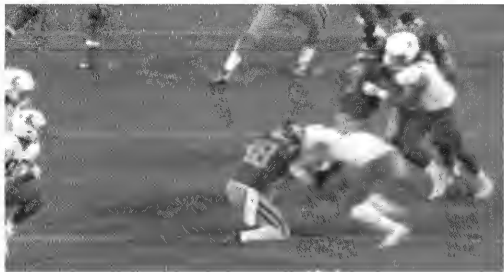
GO HUSKIES!

Joe Stephanson '03

**From:** Rick BARNES <rtrout73@hotmail.com>  
**Sent:** Thursday, October 11, 2018 3:11 PM  
**To:** Office of the President; Athletic Directors Office  
**Cc:** softy@kjram.com  
**Subject:** LARRY SCOTT-WOODIE DIXON FIASCO

Hello President Cauce and AD Cohen,

<https://www.mercurynews.com/2018/10/11/just-when-it-seemed-like-things-couldnt-get-any-worse-for-pac-12-officiating-ka-boom/>



## Yahoo exclusive questions integrity of Pac-12 officiating

[www.mercurynews.com](http://www.mercurynews.com)

The report indicates an untrained 'third party' influenced the officiating process in the USC-Washington State game, placing the credibility of the conference in the balance.

Why is there a PAC -12 VP of business affairs anywhere near the replay booth? Why would they have any input into the decision making process of officiating during a game? And why did the PAC -12 Commissioner Larry Scott try to cover it up? Something seems very inappropriate in all of this, and one has to wonder if the game outcomes were being influenced? And if they were being influenced, why? Larry Scott has been a terrible commissioner, and our officiating has been subpar as well, is this ever going to get addressed by anyone?

Thank You for your time,  
Rick Barnes

**From:** digits@uw.edu  
**Sent:** Thursday, October 11, 2018 2:14 PM  
**To:** Athletic Directors Office  
**Subject:** Fire Larry Scott

Hello AD Cohen,

I just want to voice my opinion, as a lifelong Husky fan and Pac-12 supporter, that Larry Scott needs to be fired yesterday. It baffles me that this man still has his job. Larry Scott is running the Pac-12 conference into irrelevancy, he's completely incompetent, and he's an embarrassment to the Pac-12 conference. Plus, he has the highest salary of any conference commissioner! What am I missing here?

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<https://www.seattletimes.com/sports/pac-12/a-pac-12-exec-interfered-with-an-officiating-decision-in-usc-vs-wsu-game-this-severely-undermines-the-leagues-credibility-wilner/>

GO HUSKIES!

Joe Stephanson '03

**From:** Alicia Fox <foxam@uw.edu>  
**Sent:** Friday, October 12, 2018 12:44 PM  
**To:** Jennifer Cohen  
**Subject:** FW: emails to husky ad RE: Larry Scott

Are you okay with the below? Anything you would want to change?

**Alicia Fox**  
**Executive Assistant to the Director of Athletics**  
University of Washington Athletics  
223 Graves Hall - Box 354070 | Seattle, WA 98195-4070  
(p) 206.543.2212

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**From:** Jay Hilbrands [mailto:jayhil6@uw.edu]  
**Sent:** Friday, October 12, 2018 12:38 PM  
**To:** Alicia Fox <foxam@uw.edu>  
**Subject:** Re: emails to husky ad RE: Larry Scott

Hi Alicia –

I've copied a response below – Carter looked at it as well. Feel free to fine tune with Jen's voice as needed. Let me know if we can help with anything else. Thank you!

*Thank you for your note. I understand your concerns regarding the recent issues within the conference. I can ensure you student-athlete safety is our top priority, as it is for all member institutions and the conference. The Pac-12 yesterday announced that they have made changes to the review system protocol and will continue to look into the situation. Our staff will work with our contacts at the league office to relay this feedback to the appropriate parties and we also encourage you to send your feedback directly to the conference at the following link: [support.pac-12.com](http://support.pac-12.com). Go Dawgs!*

Jay

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**From:** Carter Henderson <chender2@uw.edu>  
**Date:** Friday, October 12, 2018 at 11:39 AM  
**To:** Jay Hilbrands <jayhil6@uw.edu>, Alicia Fox <foxam@uw.edu>  
**Subject:** Re: emails to husky ad RE: Larry Scott

JH / AF -

I connected with JC on this briefly this morning and it sounds like she does want to respond from her account (via Alicia), but is hoping that Jay could help craft some language. I think the general fundamentals would be – we hear you and understand your concerns, we will work to relay this feedback to all appropriate parties, and we also encourage you to send your feedback directly to the conference ([support.pac-12.com](http://support.pac-12.com)) if applicable.

Thanks,

CsH

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**From:** Jay Hilbrands <jayhil6@uw.edu>

**Date:** Thursday, October 11, 2018 at 3:58 PM  
**To:** Carter Henderson <[chender2@uw.edu](mailto:chender2@uw.edu)>  
**Subject:** Re: emails to husky ad RE: Larry Scott

Thank you for the note and concern regarding the issues within the Pac-12. We understand your frustration as supporters of the Huskies and the conference. The Pac-12 office is addressing the matters internally and will handle as they see fit. Thank you & Go Dawgs!

Do we need more than this?

**Jay Hilbrands**

Assistant Athletic Director for Public Relations  
University of Washington Athletics  
C: (320) 905-4602 | O: (206) 685-6861  
@UWAthletics | [www.GoHuskies.com](http://www.GoHuskies.com)

Sent from my iPhone

On Oct 11, 2018, at 3:31 PM, Carter Henderson <[chender2@uw.edu](mailto:chender2@uw.edu)> wrote:

Thanks JH. I'm locked into something until around 430. Can you take a stab at a response from JC?

CsH

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**From:** Jay Hilbrands <[jayhil6@uw.edu](mailto:jayhil6@uw.edu)>  
**Date:** Thursday, October 11, 2018 at 3:29 PM  
**To:** Carter Henderson <[chender2@uw.edu](mailto:chender2@uw.edu)>  
**Cc:** Jennifer Cohen <[jcohen@uw.edu](mailto:jcohen@uw.edu)>, Athletic Directors Office <[huskyad@uw.edu](mailto:huskyad@uw.edu)>  
**Subject:** Re: emails to husky ad RE: Larry Scott

Got it. Sounds good!

**Jay Hilbrands**

Assistant Athletic Director for Public Relations  
University of Washington Athletics  
C: (320) 905-4602 | O: (206) 685-6861  
@UWAthletics | [www.GoHuskies.com](http://www.GoHuskies.com)

Sent from my iPhone

On Oct 11, 2018, at 3:24 PM, Carter Henderson <[chender2@uw.edu](mailto:chender2@uw.edu)> wrote:

Hey Bird – I think Andrew was talking about media inquiries, rather than fan feedback notes. I'll try to give you a call later today and we can talk through the best way to respond to local fan feedback.

Thanks,

CsH

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**From:** Jay Hilbrands <[jayhil6@uw.edu](mailto:jayhil6@uw.edu)>  
**Date:** Thursday, October 11, 2018 at 3:21 PM  
**To:** Athletic Directors Office <[huskyad@uw.edu](mailto:huskyad@uw.edu)>  
**Cc:** Carter Henderson <[chender2@uw.edu](mailto:chender2@uw.edu)>, Jennifer Cohen <[jcohen@uw.edu](mailto:jcohen@uw.edu)>  
**Subject:** Re: emails to husky ad RE: Larry Scott

Alicia -

Thanks for the note. Per an earlier email I received from Carter, the conference would like us to funnel all inquiries through Andrew Walker at the Pac-12 office. I'll wait to have Carter confirm that and I can forward them down to Andrew. Thanks!

Jay

**Jay Hilbrands**  
Assistant Athletic Director for Public Relations  
University of Washington Athletics  
C: [\(320\) 905-4602](tel:(320)905-4602) | O: [\(206\) 685-6861](tel:(206)685-6861)  
[@UWathletics](mailto:@UWathletics) | [www.GoHuskies.com](http://www.GoHuskies.com)

Sent from my iPhone

On Oct 11, 2018, at 3:14 PM, Athletic Directors Office <[huskyad@uw.edu](mailto:huskyad@uw.edu)> wrote:

Starting to get some email RE: Larry Scott and officiating. Jay – can you respond or how would you suggest we handle?

-Foxy

<mime-attachment>

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**From:** Alicia Fox <foxam@uw.edu>  
**Sent:** Wednesday, September 19, 2018 2:52 PM  
**To:** Jennifer Cohen  
**Subject:** FW: Scanned Mail - Leonard A. Barnett  
**Attachments:** 2018.09.19 Leonard A. Barnett.pdf

Laughing as we get these ALL the time...

**Alicia Fox**  
**Executive Assistant to the Director of Athletics**  
University of Washington Athletics  
223 Graves Hall - Box 354070 | Seattle, WA 98195-4070  
(p) 206.543.2212

**From:** Lenina Arenas-Fuentes [mailto:mleenina@uw.edu]  
**Sent:** Wednesday, September 19, 2018 2:47 PM  
**To:** Alicia Fox <foxam@uw.edu>  
**Subject:** FW: Scanned Mail - Leonard A. Barnett

Dude, you can't make this up. Really.

LENINA ARENAS-FUENTES / Senior Executive Assistant to the President / 206.543.5010

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**From:** Taylor Grobelny <tayg@uw.edu>  
**Sent:** Wednesday, September 19, 2018 2:31 PM  
**To:** Lenina Arenas-Fuentes <mleenina@uw.edu>  
**Subject:** Scanned Mail - Leonard A. Barnett

Hi Lenina,

A scanned copy of a letter from **Leonard A. Barnett** is attached.

**TAYLOR GROBELNY**  
Administrative Assistant  
Executive Office of the President & Provost

301 Gerberding Hall Box 351230  
Seattle, WA 98195-1230  
206.543.5011 / fax 206.616.1784  
[tayg@uw.edu](mailto:tayg@uw.edu) / [washington.edu/president](http://washington.edu/president)

**W** UNIVERSITY of WASHINGTON

Attached is a letter that I recently sent to Dr. Mark Emmert, President of the NCAA, and I wanted to send you a copy of it as well.

Thank you,



Leonard A. Barnett

RECEIVED

SEP 17 2018

OFFICE OF THE PRESIDENT

September 17, 2018

Dr. Mark Emmert  
President  
The National Collegiate Athletic Association  
700 W. Washington Street  
P. O. Box 6222  
Indianapolis, Indiana 46206-6222

Dr. Emmert,

As I sit here watching the Auburn-LSU game on Saturday 9/15/18, I see the referee call "targeting" on one of the LSU players and then, after review, the player is ejected from the rest of the game, and, I believe, part of the next game. The play-by-play announcer, Brad Nessler, states that the targeting call and an earlier facemask call were "huge plays in the game." I have heard many similar statements over the last few years, especially since the targeting penalty has been implemented in college football. It is certainly understandable for a person to make such a statement when a targeting penalty is upheld because there is a player ejection that accompanies the 15-yard penalty, and the automatic first down.

In my opinion, the player ejection that results from a targeting penalty is absolutely justifiable because of the potential for serious injury to both players when the offending player hits his defenseless opponent with the crown of the helmet. Of course, it was not that long ago that there was no targeting penalty in college football, and, back then, a player ejection typically did not occur for such a hit. The NCAA has made a huge step regarding player safety by changing the rules of the game of football, and implementing rules, such as targeting, in order to protect the players. I commend the NCAA for doing what they have done, but I can't help but ask myself if the organization, its leaders, its members, and its officials are serious about player safety or if they are simply writing rules so that they look good in the public eye, and then they only enforce said penalties when it meets their needs with regards to public opinion.

As soon as I announce that I am a University of Washington alumni, I suspect that you will know exactly what game (and perhaps even what hit) I am referring to in this email, and then you will disregard my concerns and label me as a person who is a sore loser, and simply complaining because my team lost the game in question. Well, I assure you that while I was frustrated that the UW Huskies lost their football game to Auburn this year, I am confident that the Huskies made enough mistakes, in virtually every aspect of the game (offense, defense, special teams,

coaching, etc.), that they are responsible for the loss. With that said, I also believe that the Huskies made enough good calls and great plays during the game that the final score could have easily changed if just one, two, or three critical plays here or there had gone in their favor. It was a good game with mediocre to exceptional play from players on both teams, and the outcome could have gone either way, so I am not disputing the result of the game at all. Along these same lines, I learned at a very young age that no complaining whatsoever, no matter how much of it you do, has ever changed the outcome of a football game after the game is over. So, the only purpose of complaining is to reduce the stress that has built up inside of oneself, so that you do not allow the result of the game to be your demise, and that is something I did and finished about two weeks ago.

My concern, however, is player safety, and, in this particular case, the safety of Jake Browning, the UW Husky quarterback. On September 1<sup>st</sup>, 2018 during the UW-Auburn football game in Atlanta, GA, there was a blatant targeting hit on Jake Browning with about ten minutes to go in the fourth quarter, but it was not called by the referee, and the game was not stopped by the officials in the booth so that the play could be reviewed. The targeting hit by Big Kat Bryant, a 6' 5" 253lb (as listed by the Auburn Tigers football team website) defensive player for Auburn, occurred when Mr. Bryant launched himself towards the Husky quarterback, hitting Browning, a defenseless player, in the head with the crown of his helmet. This is the quintessential targeting hit (launching towards a player, hitting him with the crown of the helmet, and hitting a defenseless player in the head), and it was so blatant that I cannot imagine anyone who follows the game of college football would see it as anything other than a targeting penalty, which should have resulted in a 15-yard penalty, an automatic first down, and the ejection of Big Kat Bryant. The penalty was so obvious that the game's color commentator, Brian Griese, mentioned it repeatedly, and the former official who works with the ABC broadcast crew agreed that it was a definitive example of targeting. Later that same day, Brock Huard also made insightful and supportive comments about a targeting hit during his football broadcast, and since then I have seen and heard officials call "targeting" on players (sometimes they're right and sometimes they are wrong), and I have heard many broadcasters offer their opinions on the validity of those calls.

In the case of Big Kat Bryant's hit on Jake Browning, I believe that it is an indisputable example of targeting. In fact, if you review the play with a room full of officials, I am confident that every single official would classify the hit as targeting and would enforce the appropriate penalties and ejection. Anyone who does not see the play as targeting should probably be fired, and replaced by someone who understands the game of football and the intention of the NCAA to protect the players and provide them with a safe sport. Perhaps I am wrong, but I doubt it. In my opinion, this play going unpunished during the game by the officials, on the field and in the replay booth, is a blatant example of incompetence, and that level of negligence committed by multiple officials should not be ignored. I understand that, because the game was at a neutral site, the officials were probably from a conference other than the SEC or the PAC-12, but it should not matter one bit where the officials work the majority of their games, what matters is that they are competent and held accountable for their egregious mistake. I realize that people make mistakes, but this situation is so dangerous and so blatant that "I made a mistake, and I'm sorry" should never be an acceptable explanation. In fact, if you were to ask any player who committed a targeting penalty during a game, his response would probably be "it was a mistake, and I'm

sorry” and that would never work as a defense for his actions, but, instead, the officials would enforce the penalty and the ejection.

Of course, if this game had been played in 2008, then things would be completely different and everyone would just tack the hit up as a good, hard play by a very talented player. But the game wasn't played in 2008, it was played on September 1<sup>st</sup> 2018, and the targeting penalty exists and it must be enforced. I have been searching on Google for two weeks now looking for the imminent suspensions of Big Kat Bryant, the lead referee of the game, the officials in the booth, or anyone who was connected to this play. I have found nothing at all that indicates that anyone has been penalized, through suspension or in any manner whatsoever, for this egregious error made by the player and the officials associated with the game.

I realize that you do not necessarily announce the penalties associated with players, coaches, or officials so if you have already implemented appropriate consequences for the errors made, then I congratulate you for your response to the hit and I commend you for your actions. If, as I suspect, the NCAA has done nothing in response to the hit in question, then I ask you to respond immediately, comprehensively, and severely. If your intention is to convince people that you are legitimately concerned about player safety, then there must be consequences for the hit and for the lack of enforcement of the college-football targeting rule, and now that two weeks have passed with no apparent action, the consequences should be administered at every level.

In my opinion, not only should Big Kat Bryant be suspended for one game immediately (at the very least the first half of his next game), but the head referee, the side judges, the officials in the booth should also be suspended for one game, and should not be allowed to work any post-season games (including, but not limited to conference championship games, bowl games, FCS playoff games, etc.). In addition to these penalties, anyone currently employed by the NCAA who has the responsibility of responding to situations like this, including yourself, should attend training regarding the serious nature of head/neck injuries and trauma, and should be suspended for two weeks without pay (since two weeks have passed and no response has been administered), or they should donate two weeks of pay to head-trauma research.

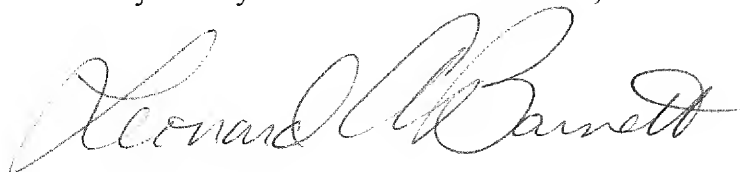
Obviously, we cannot go back in time and change the outcome of the game, but there will always be unanswered questions that arise from this situation, like what would have happened in the game if Mr. Bryant had been ejected, the Huskies had kept the ball, gotten the 15-yard penalty and a first down, and continued their drive. They had a lead in the game at the time of the penalty and had to punt on fourth-down and one when the penalty was not called. Could they have scored on that drive? Would they have won the game? We'll never know.

The truth is that those are the wrong questions to ask anyway. What if the penalty had been called? Would Browning have undergone the concussion protocol? Perhaps that should have been enacted anyway. Why wasn't it? Or perhaps we should be asking ourselves what would have happened if Browning had been knocked unconscious? Would the officials have acted under those conditions? Would the NCAA have acted? If yes, then why didn't they act anyway because the hit was serious enough to warrant concern? What if Browning had been paralyzed? Would there have been a nationwide call for action? What if it had been Alabama's quarterback who got hit? Would ESPN have demanded action by the NCAA? We all know that the SEC and

ESPN are in business together in the SEC Network. Would money have made people stand up and demand the NCAA respond immediately, comprehensively, and severely? Thankfully, the situation was not more serious, and there were no critical injuries. What about next time? Will there be consequences administered after the fact the next time this happens in order to convey to the nation exactly how serious these situations are and how serious the NCAA is about monitoring and regulating its rules? Do we have to wait for next time, or are you willing to do what is right today?

I am not sending this to you because you are a University of Washington alumni and I need your help, but, instead, I am sending it to you because you are currently the President of the NCAA, and it is ultimately your responsibility to make all NCAA sports as safe as possible, and the onus is on you to hold people (players, coaches, physicians, officials, etc.) who do not follow your rules accountable. I am not in any way asking for anyone's resignation, nor am I asking for undue punishment for any person, just the consequences that should accompany such an egregious mistake by the player, the officials, and the administrators.

Thank you for your time and consideration,

A handwritten signature in cursive script that reads "Leonard A. Barnett". The signature is fluid and elegant, with the first and last names being more prominent than the middle initial.

Leonard A. Barnett  
University of Washington  
Class of '98  
[labarnett777@hotmail.com](mailto:labarnett777@hotmail.com)  
(425) 273-6591

**From:** Rick BARNES <rtrout73@hotmail.com>  
**Sent:** Thursday, October 25, 2018 10:58 AM  
**To:** Office of the President; Athletic Directors Office  
**Cc:** softy@kjram.com  
**Subject:** Larry Scott and Woodie Dixon are tarnishing the image of the PAC-12

Dear President Cauce and Athletic Director Cohen,

When the PAC-12 reprimands and fines a coach it is made public (see the recent fine to Danny Gonzales ASU Defensive coordinator), why no public disclosure on the discipline handed down to "certain" PAC-12 personnel after the replay debacle? The double standard is galling. Woodie Dixon had no place having any input into game officiating, and when it was made public that in 2015 he called WSU during a game with Stanford and told them to quiet their band he was directly trying to influence the game. Being an advocate for certain teams (USC, Stanford) over others is unacceptable at the conference administration level. These instances call into question the legitimacy of game outcomes. These should be terminal offenses. The PAC-12 silences coaches for calling these actions into question, and forces them to toe the conference line. This needs to be addressed by the Presidents and Athletic Directors, and it needs to be done publicly to restore confidence in the product the PAC-12 is presenting.

Also, the media contract Larry Scott has negotiated is terrible. College athletics is an arms race, and the PAC-12 is losing badly. We are far behind the SEC, Big Ten, Big 12, and ACC. Our teams play in front of less than full stadiums, and at times that preclude viewership for over half the country. This does not go unnoticed by student athletes and pollsters who ultimately determine the conference's standing. Football and basketball form the financial engine that power the athletic departments, and Larry Scott is not making sure that engine is in top shape. It is time for a change in leadership.

Thank You for your time,

Rick Barnes

**From:** mkkkg@windstream.net  
**Sent:** Tuesday, October 23, 2018 6:28 PM  
**To:** Athletic Directors Office  
**Subject:** Pac 12 Commissioner Larry Scott

Greetings Ms. Cohen,

As you may have gleaned from the subject line, I'm writing to you to express my dismay with the performance of Pac 12 Commissioner Larry Scott.

The football scheduling fiasco of the past two years has been covered ad nauseam in the press, so I won't focus on that, even though I don't see any evidence that that situation has improved.

The "third party" controversy involving Woodie Dixon is much more serious than mere incompetence. Larry Scott's response to the incident is wholly inadequate and should disqualify him to continue as commissioner.

I can't help but think that Dixon's inappropriate interference into the targeting call had a chilling effect on the officials working that game and led to the non-call on the hit on the WSU quarterback. A non-call that very likely changed the outcome of the game.

My wife Debra Ambrose wrote to you on this issue earlier and at the time I thought that would be adequate for our household. Then I saw Larry Scott's absolutely weaselly, filibuster to the reporters at Husky Stadium during the Colorado game.

He is a terrible leader and unless he is replaced, the reputation and status of the Pac 12 conference will continue to decline for the remainder of his tenure.

Deb and I live in North Carolina now but we get back home to Seattle whenever we can. We were able to get to football picture day for the first time this year and will be attending the Stanford game.

I mentioned we live in North Carolina because the state motto is "Esse Quam Videri", "To be rather than to seem". Before I saw Scott's performance this past Saturday my impression of him was that he embodied the opposite of that motto. After that dismal performance, all I can say is neither "Esse" or "Videri" "seem" to apply to him as Pac 12 Commissioner.

Mark King

**From:** Greg Hagen <hagengreg@hotmail.com>  
**Sent:** Friday, October 12, 2018 8:10 AM  
**To:** Athletic Directors Office  
**Subject:** Pac12 Concerns

Jen,

I want to start by complimenting you on what you have done and continue to do with the UW athletic program. You have quality coaches who are better people and make me proud to be a HUSKY! Thank you. As a Husky alum, I couldn't be more proud of what you and the athletic department have been doing.

I am however concerned with the Pac12. Over the past few years I have watched as the Pac12 has become an afterthought to those around the country. When I lived down in San Diego, I had trouble getting the Pac12 Network to watch my Husky games. When I could watch the football games I saw the WORST officiating in any conference I watch (and I watch a lot of college football). I have missed major portions of my games due to Nascar Truck races. I watch national ESPN crews tell us our AMAZING team should be thankful they let us play on their station at 10:30pm East Coast time when nobody is watching. I see the Pac12 allow ESPN broadcasters tell us our coaches shouldn't complain about a night game or two. I won't buy season tickets because I don't know when the games will be played and I don't want to get home at midnight or try to make plans only a couple of weeks ahead of time. I can't sailgate (which makes the UW so unique and special on game day) because I don't want to drive my boat home at 11pm. I have watched as the Rose Bowl has lost it's luster nationally and Pac12 teams are now possibly not good enough to get into the football playoffs?!?!

I thought Larry Scott couldn't make it worse and now this... How does the Pac12 stand by and allow a policy where replay officials can be overruled by office staff with no training on officiating? I know it may not be something that Larry Scott knew was happening, but as you know and I know, it falls on the shoulder of management. I don't like calling for someone to get fired, but it is time that you and the other campuses call for changes at the Pac12 before it's too late. We need to have someone leading the Pac12 who is fair and impartial. Someone who will lead the conference to growth and strength. I ask that you formally request that Larry Scott step down as the Pac12 commissioner.

Thank You,  
Greg Hagen  
619 726 1467



**From:** Kehoe, Peter J <peter.kehoe@hp.com>  
**Sent:** Thursday, October 11, 2018 2:24 PM  
**To:** Athletic Directors Office  
**Subject:** Pac12 Officiating Issue

Dear Jen,

I'm sure that you are well aware of the glaring irregularity with the officiating of the USC-WSU game. While Larry Scott appears to be admitting it was a mistake and taking some steps to rectify the situation that caused it, this incident is shaking my confidence in the leadership of the Pac12. How could processes be put in place which allowed a person who has no training at officiating be given permission to overturn the call by the trained officials? And if something that simple is missing-what else could be wrong within the Pac12 organization? How many other times has this happened that we don't know about? What would have happened if someone wouldn't have found this story and wrote about it?

If an official on the field makes a glaringly bad call, the Pac12 has suspended that person (or team) from at least the next week's game. Why then is Larry Scott not calling for some level of punishment for this incident?

I think that this incident points to some very troubling issues within the Pac12. I hope that you, Ana Mari, and the other AD's and Presidents push for some significant organizational changes within the Pac12, especially at the highest levels of leadership. This needs to be done to restore some confidence among Pac12 fans as well as to keep this kind of appalling incident from happening again. This is not the kind of story that the Pac12 needs as it tries to rebuild a national reputation that has been tarnished by sub-par performance on the field, and one that struggles to get the respect of other major conferences. I don't know if firing Larry Scott is appropriate in this case, but it would certainly send a clear signal that his behaviour (comments) about this incident were clearly not appropriate and that significant changes would be taking place.

Peter Kehoe  
HP Inc.  
Vancouver, WA 98683  
peter.kehoe@hp.com

**From:** Deb Ambrose <debambrose58@gmail.com>  
**Sent:** Thursday, October 11, 2018 3:32 PM  
**To:** Athletic Directors Office  
**Subject:** Re: Belated thanks on your wonderful job performance

Ms Jenn,

Please take note of this fightfull overturning of the targeting call in the WSU/ USC calls/non calls. The health of these athletes is paramount. The PAC 12 should be ashamed- what can I do to remove that commissioner? Thanks for being there for our athletes

Deb

On Fri, Apr 13, 2018 at 1:26 PM Athletic Directors Office <[huskyad@uw.edu](mailto:huskyad@uw.edu)> wrote:

Thank you! Go Dawgs. JC

**From:** Deb Ambrose [mailto:[debambrose58@gmail.com](mailto:debambrose58@gmail.com)]  
**Sent:** Monday, April 9, 2018 4:58 PM  
**To:** Athletic Directors Office <[huskyad@uw.edu](mailto:huskyad@uw.edu)>  
**Subject:** Belated thanks on your wonderful job performance

Hello Ms. Jenn,

Greetings and thanks from a lifelong husky fan transplanted from Seattle to North Carolina. You are living my dream and doing much better than I ever would have.

From the hiring of Coach Pete through the signing of Coach Yas, I've been thrilled with how you have managed the process.

Now about the swoosh. Reject the swoosh. Anything but the swoosh. Enough said.

Hope to get back out there for some crew races this spring. Best wishes as always to the Dawgs.

Deb and Mark

Aberdeen NC

**From:** Athletic Directors Office <huskyad@uw.edu>  
**Sent:** Tuesday, October 16, 2018 10:21 PM  
**To:** Rick BARNES  
**Cc:** Office of the President  
**Subject:** RE: LARRY SCOTT-WOODIE DIXON FIASCO

Hi Rick,

Thank you for your note— I appreciate you caring enough to write. I also understand and share your concerns regarding the recent issues within the conference. I can ensure you that student-athlete safety, as well as the integrity of the game, are top priorities for us, as they are for all member institutions and the conference. The Pac-12 announced that they have made changes to the review system protocol and will continue to look into the situation. We will share your feedback with appropriate parties here on campus and within the league office. Your voice matters. Should you want to directly share your feedback with the Pac-12, please do so at the following link: [support.pac-12.com](http://support.pac-12.com).

Go Dawgs!

Jen

**From:** Rick BARNES [mailto:rtrout73@hotmail.com]  
**Sent:** Thursday, October 11, 2018 3:11 PM  
**To:** Office of the President <pres@uw.edu>; Athletic Directors Office <huskyad@uw.edu>  
**Cc:** softy@kjram.com  
**Subject:** LARRY SCOTT-WOODIE DIXON FIASCO

Hello President Cauce and AD Cohen,

<https://www.mercurynews.com/2018/10/11/just-when-it-seemed-like-things-couldnt-get-any-worse-for-pac-12-officiating-ka-boom/>



## Yahoo exclusive questions integrity of Pac-12 officiating

[www.mercurynews.com](http://www.mercurynews.com)

The report indicates an untrained 'third party' influenced the officiating process in the USC-Washington State game, placing the credibility of the conference in the balance.

Why is there a PAC -12 VP of business affairs anywhere near the replay booth? Why would they have any input into the decision making process of officiating during a game? And why did the PAC -12 Commissioner Larry Scott try to cover it up? Something seems very inappropriate in all of this, and one has to wonder if the game outcomes were being influenced? And if they were being influenced, why?

Larry Scott has been a terrible commissioner, and our officiating has been subpar as well, is this ever going to get addressed by anyone?

Thank You for your time,  
Rick Barnes

**From:** Athletic Directors Office <huskyad@uw.edu>  
**Sent:** Thursday, October 25, 2018 10:05 AM  
**To:** mkkkg@windstream.net  
**Subject:** RE: Pac 12 Commissioner Larry Scott

Mark,

I have shared with the appropriate people.

Best,  
Jen

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**From:** mkkkg@windstream.net [mailto:mkkkg@windstream.net]  
**Sent:** Tuesday, October 23, 2018 6:28 PM  
**To:** Athletic Directors Office <huskyad@uw.edu>  
**Subject:** Pac 12 Commissioner Larry Scott

Greetings Ms. Cohen,

As you may have gleaned from the subject line, I'm writing to you to express my dismay with the performance of Pac 12 Commissioner Larry Scott.

The football scheduling fiasco of the past two years has been covered ad nauseam in the press, so I won't focus on that, even though I don't see any evidence that that situation has improved.

The "third party" controversy involving Woodie Dixon is much more serious than mere incompetence. Larry Scott's response to the incident is wholly inadequate and should disqualify him to continue as commissioner.

I can't help but think that Dixon's inappropriate interference into the targeting call had a chilling effect on the officials working that game and led to the non-call on the hit on the WSU quarterback. A non-call that very likely changed the outcome of the game.

My wife Debra Ambrose wrote to you on this issue earlier and at the time I thought that would be adequate for our household. Then I saw Larry Scott's absolutely weaselly, filibuster to the reporters at Husky Stadium during the Colorado game.

He is a terrible leader and unless he is replaced, the reputation and status of the Pac 12 conference will continue to decline for the remainder of his tenure.

Deb and I live in North Carolina now but we get back home to Seattle whenever we can. We were able to get to football picture day for the first time this year and will be attending the Stanford game.

I mentioned we live in North Carolina because the state motto is "Esse Quam Videri", "To be rather than to seem". Before I saw Scott's performance this past Saturday my impression of him was that he embodied the opposite of that motto. After that dismal performance, all I can say is neither "Esse" or "Videri" "seem" to apply to him as Pac 12 Commissioner.

Mark King

**From:** Athletic Directors Office <huskyad@uw.edu>  
**Sent:** Tuesday, October 16, 2018 10:24 PM  
**To:** Greg Hagen  
**Subject:** RE: Pac12 Concerns

Hi Greg,

Thank you for your note— I appreciate you caring enough to write. I also understand and share your concerns regarding the recent issues within the conference. I can ensure you that student-athlete safety, as well as the integrity of the game, are top priorities for us, as they are for all member institutions and the conference. The Pac-12 announced that they have made changes to the review system protocol and will continue to look into the situation. We will share your feedback with appropriate parties here on campus and within the league office. Your voice matters. Should you want to directly share your feedback with the Pac-12, please do so at the following link: [support.pac-12.com](http://support.pac-12.com).

Go Dawgs!

Jen

**From:** Greg Hagen [mailto:hagengreg@hotmail.com]  
**Sent:** Friday, October 12, 2018 8:10 AM  
**To:** Athletic Directors Office <huskyad@uw.edu>  
**Subject:** Pac12 Concerns

Jen,

I want to start by complimenting you on what you have done and continue to do with the UW athletic program. You have quality coaches who are better people and make me proud to be a HUSKY! Thank you. As a Husky alum, I couldn't be more proud of what you and the athletic department have been doing.

I am however concerned with the Pac12. Over the past few years I have watched as the Pac12 has become an afterthought to those around the country. When I lived down in San Diego, I had trouble getting the Pac12 Network to watch my Husky games. When I could watch the football games I saw the WORST officiating in any conference I watch (and I watch a lot of college football). I have missed major portions of my games due to Nascar Truck races. I watch national ESPN crews tell us our AMAZING team should be thankful they let us play on their station at 10:30pm East Coast time when nobody is watching. I see the Pac12 allow ESPN broadcasters tell us our coaches shouldn't complain about a night game or two. I won't buy season tickets because I don't know when the games will be played and I don't want to get home at midnight or try to make plans only a couple of weeks ahead of time. I can't sailgate (which makes the UW so unique and special on game day) because I don't want to drive my boat home at 11pm. I have watched as the Rose Bowl has lost it's luster nationally and Pac12 teams are now possibly not good enough to get into the football playoffs?!?!

I thought Larry Scott couldn't make it worse and now this... How does the Pac12 stand by and allow a policy where replay officials can be overruled by office staff with no training on officiating? I know it may not be something that Larry Scott knew was happening, but as you know and I know, it falls on the shoulder of management. I don't like calling for someone to get fired, but it is time that you and the other campuses call for changes at the Pac12 before it's too late. We need to have someone leading

the Pac12 who is fair and impartial. Someone who will lead the conference to growth and strength. I ask that you formally request that Larry Scott step down as the Pac12 commissioner.

Thank You,  
Greg Hagen  
619 726 1467



**From:** Athletic Directors Office <huskyad@uw.edu>  
**Sent:** Tuesday, October 16, 2018 10:20 PM  
**To:** Kehoe, Peter J  
**Subject:** RE: Pac12 Officiating Issue

Hi Peter,

Thank you for your note— I appreciate you caring enough to write. I also understand and share your concerns regarding the recent issues within the conference. I can ensure you that student-athlete safety, as well as the integrity of the game, are top priorities for us, as they are for all member institutions and the conference. The Pac-12 announced that they have made changes to the review system protocol and will continue to look into the situation. We will share your feedback with appropriate parties here on campus and within the league office. Your voice matters. Should you want to directly share your feedback with the Pac-12, please do so at the following link: [support.pac-12.com](http://support.pac-12.com).

Go Dawgs!

Jen

**From:** Kehoe, Peter J [mailto:[peter.kehoe@hp.com](mailto:peter.kehoe@hp.com)]  
**Sent:** Thursday, October 11, 2018 2:24 PM  
**To:** Athletic Directors Office <huskyad@uw.edu>  
**Subject:** Pac12 Officiating Issue

Dear Jen,

I'm sure that you are well aware of the glaring irregularity with the officiating of the USC-WSU game. While Larry Scott appears to be admitting it was a mistake and taking some steps to rectify the situation that caused it, this incident is shaking my confidence in the leadership of the Pac12. How could processes be put in place which allowed a person who has no training at officiating be given permission to overturn the call by the trained officials? And if something that simple is missing-what else could be wrong within the Pac12 organization? How many other times has this happened that we don't know about? What would have happened if someone wouldn't have found this story and wrote about it?

If an official on the field makes a glaringly bad call, the Pac12 has suspended that person (or team) from at least the next week's game. Why then is Larry Scott not calling for some level of punishment for this incident?

I think that this incident points to some very troubling issues within the Pac12. I hope that you, Ana Mari, and the other AD's and Presidents push for some significant organizational changes within the Pac12, especially at the highest levels of leadership. This needs to be done to restore some confidence among Pac12 fans as well as to keep this kind of appalling incident from happening again. This is not the kind of story that the Pac12 needs as it tries to rebuild a national reputation that has been tarnished by sub-par performance on the field, and one that struggles to get the respect of other major conferences. I don't know if firing Larry Scott is appropriate in this case, but it would certainly send a clear signal that his behaviour (comments) about this incident were clearly not appropriate and that significant changes would be taking place.

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